

## ASFA Conference 2025: Future Leaders Competition Terms & Conditions

### Overview

The ASFA Conference 2025: Future Leaders Competition invites emerging professionals in the superannuation industry to share their vision for the future. This is an opportunity to showcase innovative thinking, gain national recognition, and participate in shaping the future of superannuation in Australia.

- Information on how to enter and the prize form part of these Terms & Conditions.
- Participation in this promotion is deemed acceptance of these Terms & Conditions.
- The promoter is the Association of Superannuation Funds of Australia Limited ABN 29 002 786 290. Level 11, 77 Castlereagh Street, Sydney NSW 2000. Ph: (02) 9264 9300.

### Key Dates

Entries will open on 10.00am on Thursday 28 August 2025 and close at 11.59pm on Monday 6 October 2025. All submissions must be received by the closing date to be eligible. Winners will be notified by 10 October 2025 via both phone and email.

### Eligibility Criteria

To enter, applicants must meet the following criteria:

- Be employed by an organisation that is a current ASFA Member
- Under 40 years of age at the time of the ASFA Conference (11<sup>th</sup> November, 2025)
- Have less than ten years of experience in the superannuation industry
- Hold a lower or middle management position

### Submission Guidelines

Participants are required to submit a video entry on the topic:

**“One Super Big Idea”** - if you have one big idea to shape the future of superannuation in Australia, what would it be?

Videos must be no longer than **two minutes** in duration and may be filmed using a personal device, such as a mobile phone. Entries will need to be submitted for a video URL on the competition website. All entries will be judged by a committee, with consideration given to originality, clarity, relevance, and impact.

### **Prize Details**

Two winners will be selected and awarded a comprehensive prize package that includes:

- Return flights to the Gold Coast ASFA Conference location
- Accommodation for the duration of the conference
- Transfers between the airport, hotel, and conference venue
- Complimentary registration to the ASFA Conference 2025
- Invitations to the 2025 ASFA Conference Welcome Breakfast on 12 November and the Women in Super Breakfast on 13 November

Winners will also be offered the opportunity to join the ASFA Conference Committee for 2026, contributing to the planning and development of future events.

The total prize pool is valued at over \$5,000.

### **Additional Information**

The winning content may be used for ASFA marketing purposes, including promotional materials and social media. The winner will be informed of the selection and may be invited to present or participate in conference-related activities.